

AIM Italia – September 25th, 2019 6.00 p.m.

FOPE

High profitability confirmed in 1H 2019

1H 2019 results released: In the first six months of 2019, FOPE recorded revenues of Euro 15.5 m, +2% vs. 1H 2018 (Euro 15.3 m) mainly driven by international markets (81% of total revenues), and in principal tourist areas in Italy. **EBITDA** stood at Euro 3.2 m with an EBITDA margin of 20.6%, confirming last year's important profitability level (19.5% in FY 2018 and 20.7% in 1H 2018). **Net Income** was of Euro 1.9 m in line with 1H 2018 after higher D&As (Euro 0.6 in 1H 2019 vs. Euro 0.4 m in 1H 2018) from recent important investments. **Net debt** was Euro 2.9 m (vs. Euro 0.1 m at FY 2018) after investments in the period of Euro 2.1 m, and a dividend of Euro 1.8 m.

Management confirmed a good outlook for FY 2019 with revenue growth and profitability in line with budget as the order portfolio continues to grow in line with expectations. On the back of the above and considering the seasonality of the business, we confirm our 2019-2021 revenue and EBITDA estimates and made an adjustment only to factor in higher investments following the announcement of the opening of a new flagship store in London (UK) in 2H 2019. We increased total capex for 2019 to Euro 4.2 m vs. Euro 3.2 m as of our previous estimates. Overall, we estimate that FOPE can grow revenues at a CAGR of +11% and EBITDA at a CAGR of +14%.

Company Description and Strategy: FOPE, founded in 1929 in Vicenza, produces high end jewellery with its own brand. The company is known for its characteristic design and has patented the "roll on" elastic gold mesh chain (Flex'it). The core business includes all the phases of productive cycle: from in house creation (concept, design realization of prototype) to in house with around 81% of sales abroad.

In the next years FOPE will concentrate on consolidating its position in international markets through (i) focus on the main markets (USA - UK - Germany), (ii) strengthening of value proposition in order to improve customer loyalty, and (iii) improvement of brand awareness

Valuation: We set a 12.28 Eu p.s. target price of FOPE, largely in line with our previous one (Euro 12.26 p.s.), and derived from weighting equally a DCF and multiple comparison analysis. Our TP provides for an upside of +65%.

Sector: Fashion & Luxury

Target Price (Euro) 12.28 (12.26 pr)

Market Price (Euro) 7.45

Mkt Cap (Euro m) 37

EV (Euro m) 41

(as of September 24th, 2019)

Share Data

Market	AIM Italia
Bloomberg/Reuters	FPE.MI/FPE IM
ISIN	IT0005203424
N. of Shares	5,000,200
Free Float	18%
Main Shareholder	Cazzola Family (70.3%)
CEO	Diego Nardin

AIM Positioning

FY 2018	Company	AIM Sector	AIM Italia
Revenues (Eu m)	31	35	44
Revenues YoY	+12%	+6%	+30%
EBITDA Margin	20%	9%	14%
NFP/EBITDA (x)	0.0	(1.8)	4.1

Market Data (Ev m)	Company	AIM Sector	AIM Italia
Capitalisation	37	30	54
Perf. From IPO	+157%	-9%	-7%
Free Float	18%	24%	35%
ADTT YTD (Fu)	24.324	39 953	115 907

Performance

	1M	3M	6M
Absolute	0.0%	+2.1%	+7.2%
Relative (TSE AIM Italia)	-0.8%	+13.2%	+26.8%
52-week High/Low (Eu)		8.35/4.40	

R TOP RESEARCH

Luisa Primi – <u>I.primi@irtop.com</u> T + 39 02 89056957



Key Figures (Euro m)	Sales	Yoy %	EBITDA	EBITDA %	EBIT	EBIT %	Net Profit	Net Debt
2018A	31.3	12%	6.1	19.5%	5.0	15.9%	3.3	0.1
2019E	34.4	10%	6.7	19.5%	5.3	15.5%	3.7	2.0
2020E	37.8	10%	7.6	20.2%	6.1	16.2%	4.3	0.2
2021E	42.4	12%	8.7	20.6%	7.1	16.7%	5.0	(1.9)





AIM POSITIONING 2018

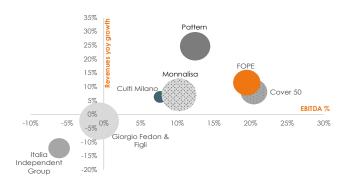
We position FOPE within AIM Italia's "Fashion & Luxury" Sector which includes 7 companies. In FY 2018 they showed average revenues of Euro 35 m, an average yoy growth of +6% and EBITDA margin of 9%. FOPE is the only listed company in the Luxury sector that produces high end jewellery with its own brand.

Compared to average AIM Italia "Fashion & Luxury" Sector, FOPE shows:

- higher revenue growth rates (+12% vs +6%)
- higher EBITDA margin (20% vs 9%)
- higher level of Indebtedness (NFP/EBITDA 0.0x vs -1.8x)

AIM Italia "Fashion & Luxury" Sector

Size of the bubble: 2018 Revenues



2018 Data (Euro m)	Revenues	yoy	EBITDA%	NFP (Cash)	EV/EBITDA	NFP/EBITDA
Cover 50	30	8%	20%	(11.6)	5.1	(1.9)
Culti Milano	7	6%	8%	(3.0)	10.3	(5.9)
FOPE	31	12%	20%	0.1	6.1	0.0
Giorgio Fedon & Figli	66	-2%	-1%	9.1	n.m.	n.m.
Italia Independent Group	19	-12%	-6%	16.3	n.m.	n.m.
Monnalisa	51	7%	10%	(2.5)	7.5	(0.5)
Pattern	39	25%	12%	(4.2)	9.7	(0.9)
Fashion & Luxury	35	6%	9 %	0.6	7.7	(1.8)
AIM Italia	44	30%	14%	7.4	19.1	4.1

Source: Osservatorio AlM Italia, EV as of September 24^{th} , 2019 – Median EV/EBITDA of AlM Italia 8.7x.

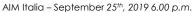
FOPE is trading at discount in terms of EV/EBITDA compared to average AIM Italia "Fashion & Luxury" Sector, Compared to average AIM Italia "Fashion & Luxury" Sector, FOPE shows:

- higher capitalisation
- lower free float
- lower average daily traded turnover (ADTT)

Performance from IPO is positive and above average (+157% vs -9%).

Company	Capitalisation (Euro m)	Free Float	Perf. from IPO	ADTT YTD (Eu)
Cover 50	43	26%	-48%	14,663
Culti Milano	8	28%	-49%	12,903
FOPE	37	18%	+157%	24,324
Giorgio Fedon & Figli	14	21%	-4%	10,171
Italia Independent Group	18	21%	-93%	19,479
Monnalisa	42	26%	-42%	20,918
Pattern	51	28%	+14%	177,210
Fashion & Luxury	30	24%	-9%	39,953
AIM Italia	54	35%	-7%	115,907

Source: Osservatorio AlM Italia and Factset data as of September 24th, 2019





BUSINESS UPDATE

In 1H 2019 FOPE continued to increase revenues and confirmed the high level of profitability recorded last year. Management confirmed a positive outlook for 2019, with revenues and profitability in line with budget, also thanks to growth in the order portfolio in line with expectations for the full year.

With the announcement in July of the opening, by the end of 2019, of a new flag ship store in London (Old Bond Street, Piccadilly Corner), and the rebranding project presented at the Baselword trade fair, FOPE confirmed strategic guidelines to strengthening its competitive position in the UK market and to boost the Company's brand awareness through investments in marketing&communication.

In April the Company completed the placement of 251,440 ordinary shares with dividend right, amounting to 5.0% of the share capital. The placement was executed through an accelerated bookbuilding, at a price of Euro 6.60 per share, for a total amount of Euro1,659,504. Following the placement aimed to increase the free float and the liquidity of the stock, the free float increased to from 13.0% to 18.1%.

1H 2019 RESULTS

In 1H 2019, **revenues grew by +2% to Euro 15.5 m** (Euro 15.3 m in 1H 2018). Growth was mainly driven by the increase in sales in export markets which currently represent 81% of total revenues, and especially in Europe and America. Also the domestic market continued to grow much thanks to good performance in principal tourist areas. **EBITDA** came in at Euro 3.2 m, with an EBITDA margin of 20.6%, confirming the important profitability level of last year (19.5% in FY 2018 and 20.7% in 1H 2018). **EBIT** stood at Euro 2.6 m, in line with 1H 2018 after an increase in D&As in the period considered to Euro 0.6 m in vs. Euro 0.4 m. **Net Profit was of** Euro 1.9 m (Euro 1.9 m in 1H 2018).

Fixed assets increased from Euro 9.3 m in FY 2018 to Euro 10.7 m after investments in the first six months of 2019 of Euro 2.1 m mainly related to the progress of the work of the expansion of the headquarters. Net Working Capital increased to Euro 12.3 m (Euro 9.5 in FY 2018) mainly following an increase in inventory, and in particular of fine gold stock, as DPOs and DSOs remained largely in line with FY 2018. **Net debt** stood at Euro 3.9 m, up by Euro 3.8 m vs. FY 2018 (Euro 0.1 m) due to the above mentioned increase in working capital, investments and the dividend payed in April of Euro 1.75 m.

Key Figures (Euro m)	1H 2019	1H 2018	FY 2018
Revenues	15.5	15.3	31.3
YoY growth	+2%	+13%	+12%
EBITDA	3.2	3.2	6.1
EBITDA%	20.6%	20.7%	19.5%
EBIT	2.6	2.6	5.0
EBIT%	16.5%	17.2%	15.9%
Net Profit	1.9	1.9	3.3
Net Working Capital (NWC)	12.3	11.3	9.5
Fixed net assets	10.7	7.2	9.3
Funds	(2.5)	(2.5)	(2.8)
Net Capital Employed	20.5	16.0	16.1
Net Debt (Cash)	3.9	2.9	0.1
Equity	16.6	13.1	16.0
Total Source	20.5	16.0	16.1

Source: Company Data







ESTIMATES

Based on 1H 2019 results and Management's positive outlook for 2019, we leave our 2019-2021 forecasts unchanged in terms of revenues and profitability. We have, however, increased our capex estimates to Euro 4.2 m for 2019 (Euro 3.2 m in FY 2019 as of our previous estimates), to factor in the announcement of the opening in 2H 2019. Prudentially, we have not changed our tax rate (27.5%) although the Company has announced an agreement with the Italian Revenue Agency for the establishment of the methods and bases for measuring the amount of income eligible for the so-called "Patent Box" regime.

KEY FINANCIALS

Euro m	18A	19E Old	19E New	20E Old	20E New	21E Old	21E New
Revenues	31.3	34.4	34.4	37.8	37.8	42.4	42.4
уоу	+12%	+10%	+10%	+10%	+10%	+12%	+12%
EBITDA	6.1	6.7	6.7	7.6	7.6	8.7	8.7
margin	19.5%	19.5%	19.5%	20.2%	20.2%	20.6%	20.6%
EBIT	5.0	5.2	5.3	5.9	6.1	6.9	6.9
margin	15.9%	15.2%	15.5%	15.7%	16,2%	16.2%	16,7%
Pre tax profit	4.7	5.0	5.1	5.7	5.9	6.7	6.9
Net Profit	3.3	3.6	3.7	4.2	4.3	4.8	5.0
уоу	+43.3%	+8.7%	10.8%	+14.5%	15.7%	+15.8%	16.3%
EPS	0.66	0.72	0.74	0.83	0.85	0.96	0.99
Euro m	18A	19E Old	19E New	20E Old	20E New	21E Old	21E New
Net Working Capital (NWC)	9.5	10.5	10.5	11.6	11.6	13.0	13.0
Fixed net assets	9.3	11.1	12.3	10.9	12.2	10.5	12.1
Funds	(2.8)	(2.8)	(2.8)	(2.9)	(2.9)	(3.0)	(3.0)
Net Capital Employed	16.1	18.7	19.9	19.5	20.9	20.5	20.5
Net Debt (Cash)	0.1	0.9	2.0	(1.0)	0.2	(3.2)	(1.9)
Equity	16.0	17.8	17.9	20.6	20.7	23.7	24.0
Sources	16.1	18.7	19.9	19.5	20.9	20.5	22.1

Source: Company Data and IR Top Estimates







VALUATION

We have updated our valuation for FOPE and in particular:

- the DCF to include the new estimates and up-to-date risk-free rate and ERP;
- the relative valuation to reflect current market multiples for a peer group consisting of luxury Large Cap companies with business models comparable to FOPE. Moreover, we have updated our AIM Positioning Discount to reflect FY 2018 results for the AIM Italia market. The discount applied is of 30%, somewhat above prior year's (27%) due to lower liquidity of the share.

Our valuation has been adjusted for the possible dilution impact of the exercise of outstanding warrants, that have an impact of -1.6% on our valuation.

MULTIPLES

We used EV/EBITDA, EV/EBIT and P/E 2019-2020 multiples for the valuation of FOPE.

Euro m	Country Co	pitalisation	Revenues 2018	yoy	EBITDA % 2018A	EBITDA % 2019E
FOPE	Italy	37	31.3	+12%	20%	21%
Tod's	Italy	1,526	940	+2%	12%	10%
Salvatore Ferragamo	Italy	2,877	1,347	-3%	16%	16%
Prada	China	7,137	3,142	-1%	18%	23%
Moncler	Italy	8,314	1,420	+19%	33%	35%
Tiffany	USA	9,979	3,787	+4%	23%	23%
LVMH	France	187,035	46,826	+10%	25%	27%
Kering	France	57,874	13,665	+26%	32%	35%
Burberry	UK	9,885	3,084	0%	21%	21%
Richemont	Switzerland	35,145	13,989	+27%	20%	20%
Median Luxury Peers		9,885	3,142	+4%	21%	22%
Source: IR Top Estimates for EV/EBITDA (x)	rore and raciser c	iara for compa	19E	Diember 2019	20E	21E
FOPE			5.9		4.9	4.0
Median Luxury Peers			14.1		12.7	11.4
Discount/Premium to Lu	xury Peers		-58%		-61%	-64%
EV/EBIT (x)			19E		20E	21E
FOPE			7.4		6.1	5.0
Median Luxury Peers			17.3		15.7	13.9
Discount/Premium to Lu	xury Peers		-57%		-61%	-64%
P/E (x)			19E		20E	21E
FOPE			10.0		8.7	7.5
Median Luxury Peers			24.0		21.7	19.2
Discount/Premium to Luxury Peers			-58%		-60%	-61%
Source: IR Top Estimates for		lata for compa	rables			

DCF

Main assumptions are:

- Perpetual growth: 1.0%
- Risk Free interest rate: 2.38% (yield BTP 10 years 24 months average)
- WACC: 8.3%

Sum of PV 2019-2023 FCF – Eu m	14.1	22%
Terminal Value – Eu m	51.4	78%
Total Enterprise Value – Eu m	65.4	100%
Net Financial Position (Cash) – Eu m	3.9	
Cash in Conversion of Warrant 3° period - Eu m	(0.1)	
Total Equity Value – Eu m	61.7	
Number of shares outstanding (diluted) – m	5.04	
Fair Value per share – Eu	12.25	

Source: Company Data and IR Top Estimates





AIM Italia – September 25th, 2019 6.00 p.m.

Our DCF valuation yields a target price of 12.25 Eu per share.

VALUATION SUMMARY

We set a 12.28 Eu p.s. target price of FOPE, largely in line with our previous one (Euro 12.26 p.s.), and obtained by weighting equally the DCF and the multiple comparison analysis. Our TP provides for an upside of +65% and an implicit EV/EBITDA 2019 and 2020 multiple of 9.8x and 8.6x respectively.

Method	Price (Eu)
DCF	12.25
Multiple analysis	12.31
Target Price	12.28





FOPE ON AIM

IPO

Date: 30 November 2016

Capital raised: 2.2 Euro m Equity (+1.2 Eu m Convertible Bond)

Price: 2.90 Euro

Capitalisation: 13.3 Euro m

WARRANT FOPE 2016-2019 (as of September 24th, 2019)

Code: WFPE19 ISIN: IT0005203432 Price: 1.00 Euro

Outstanding Warrants (as of September 24th, 2019): 356,500

Exercise ratio: 1:10 (shares:warrants)

 1^{st} Exercise Period: 15-30 Nov 2017 - Strike Price: $P_1 = P_{IPO}$ (1+10%) = 3.19 Euro (1,642,000 Warrant Exercised) 2^{nd} Exercise Period: 15-30 Nov 2018 - Strike Price: $P_2 = P_1$ (1+10%) = 3.51 Euro (2,525,000 Warrant Exercised)

 3^{rd} Exercise Period: 15-29 Nov 2019 - Strike Price: $P_3 = P_2$ (1+10%) = 3.86 Euro

FOPE CONVERTIBLE 4.5% 2016-2021

Code: FPE21 ISIN: IT0005203671 N. issued bonds: 12,000

Nominal value of each bond: 100 Euro

Issued Value: 1.2 Euro m

SHARES (as of September 24th, 2019)

Code: FPE Bloomberg: FPE IM Reuters: FPE.MI ISIN: IT0005203424

ISIN: IT0005203424 Shares: 5,000,200 Price: 7.45 Euro

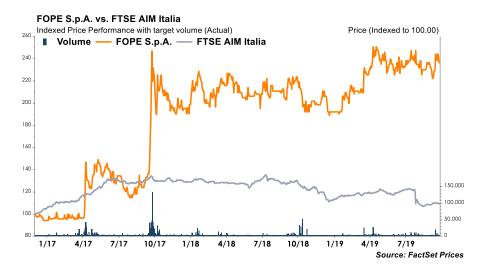
Performance from IPO: +157% Capitalisation: 37 Euro m

Free Float: 18% NomAd: Integrae SIM Specialist: Integrae SIM

Shareholder	n. of shares	%
Ines Cazzola	1,757,200	35.14%
Umberto Cazzola*	1,119,830	22.40%
Heirs of Giulia Cazzola**	637,370	12.75%
Diego Nardin	306,160	6.12%
Esperia Servizi Fiduciari S.p.A.	276,000	5.52%
Market	903,640	18.07%
Total	5,000,200	100.00%

^{*} an additional 637,370 common shares in usufruct with the vote rights granted by the heirs of Giulia Cazzola.

^{**} of which 637,370 as bare ownership.







KEY FINANCIALS

19E 2020E 2021E 19F 2020E 2021E 4 37.8 42.4 7.6 8.7 6.1 7.1 2) (0.2) (0.2) 5.9 6.9 4) (1.6) (1.9) 4.3 5.0 3 12.2 12.1 5 11.6 13.0 3) (2.9) (3.0) 9 20.9 22.1 0.2 (1.9) 9 20.7 24.0 6.1 7.1 1.5 1.6 4) (1.6) (1.9)
4 37.8 42.4 7.6 8.7 6.1 7.1 2) (0.2) (0.2) 5.9 6.9 4) (1.6) (1.9) 4.3 5.0 3 12.2 12.1 5 11.6 13.0 3) (2.9) (3.0) 9 20.9 22.1 0.2 (1.9) 9 20.7 24.0 6.1 7.1 1.5 1.6 4) (1.6) (1.9)
6.1 7.1 (0.2) (0.2) (0.2) 5.9 6.9 (1.6) (1.9) 4.3 5.0 3 12.2 12.1 5 11.6 13.0 (2.9) (3.0) 9 20.9 22.1 0.2 (1.9) 9 20.7 24.0 6.1 7.1 1.5 1.6 (1.6) (1.9)
6.1 7.1 (0.2) (0.2) (0.2) 5.9 6.9 (1.6) (1.9) 4.3 5.0 3 12.2 12.1 5 11.6 13.0 (2.9) (3.0) 9 20.9 22.1 0.2 (1.9) 9 20.7 24.0 6.1 7.1 1.5 1.6 (1.6) (1.9)
2) (0.2) (0.2) 5.9 6.9 4) (1.6) (1.9) 4.3 5.0 3 12.2 12.1 5 11.6 13.0 3) (2.9) (3.0) 9 20.9 22.1 0.2 (1.9) 9 20.7 24.0 6.1 7.1 1.5 1.6 4) (1.6) (1.9)
5.9 6.9 4) (1.6) (1.9) 4.3 5.0 3 12.2 12.1 5 11.6 13.0 3) (2.9) (3.0) 9 20.9 22.1 0.2 (1.9) 9 20.7 24.0 6.1 7.1 1.5 1.6 4) (1.6) (1.9)
4) (1.6) (1.9) 4.3 5.0 3 12.2 12.1 5 11.6 13.0 3) (2.9) (3.0) 9 20.9 22.1 0.2 (1.9) 9 20.7 24.0 6.1 7.1 1.5 1.6 4) (1.6) (1.9)
4.3 5.0 3 12.2 12.1 5 11.6 13.0 83 (2.9) (3.0) 9 20.9 22.1 0.2 (1.9) 9 20.7 24.0 6.1 7.1 1.5 1.6 4) (1.6) (1.9)
5 11.6 13.0 3) (2.9) (3.0) 9 20.9 22.1 0.2 (1.9) 9 20.7 24.0 6.1 7.1 1.5 1.6 4) (1.6) (1.9)
5 11.6 13.0 3) (2.9) (3.0) 9 20.9 22.1 0.2 (1.9) 9 20.7 24.0 6.1 7.1 1.5 1.6 4) (1.6) (1.9)
5 11.6 13.0 3) (2.9) (3.0) 9 20.9 22.1 0.2 (1.9) 9 20.7 24.0 6.1 7.1 1.5 1.6 4) (1.6) (1.9)
(3.0) (2.9) (3.0) (9 20.9 22.1 0.2 (1.9) 9 20.7 24.0 6.1 7.1 1.5 1.6 (1.6) (1.9)
9 20.9 22.1 0.2 (1.9) 9 20.7 24.0 6.1 7.1 1.5 1.6 4) (1.6) (1.9)
0.2 (1.9) 9 20.7 24.0 6.1 7.1 1.5 1.6 4) (1.6) (1.9)
9 20.7 24.0 6.1 7.1 1.5 1.6 4) (1.6) (1.9)
6.1 7.1 1.5 1.6 4) (1.6) (1.9)
1.5 1.6 4) (1.6) (1.9)
1.5 1.6 4) (1.6) (1.9)
1.5 1.6 4) (1.6) (1.9)
4) (1.6) (1.9)
0.0 0.0
0.1 0.1
6.1 6.9
0) (1.1) (1.4)
5.0 5.5
3) (1.5) (1.5)
2) (0.2) (0.2)
1) 3.3 3.8
3) (1.5) (1.7)
0.0 0.0
9) 1.8 2.1
0.0 0.0
4 0.86 1.00
4 0.85 0.99
0 0.34 0.40
0.7 0.8
% 40% 40%
F
5% 20.2% 20.6%
5% 16.2% 16.7%
3% 1.0% n.m.
0.0 n.m.
6 30.6 35.4
5 50.0 55.4
7% 20.7% 20.8%
7% 20.7% 20.8%
7% 20.7% 20.8% n. 9% 10%
7% 20.7% 20.8% n. 9% 10% % 10% 12%
7% 20.7% 20.8% n. 9% 10%
-



AIM Italia – September 25th, 2019 6.00 p.m.

DISCLAIMER

UPDATES

This Research is an update coverage made by IR Top Consulting S.r.I. (IR Top) on FOPE (the "Company"). Update frequency might depend on circumstances considered to be important (corporate events and changes of recommendation, etc.) or on further advisory commitment. Last Research on the same Company was released on March 19th 2019.

Opinions and estimates of this Research are as the date of this material and are subject to change. Information and opinions have been obtained from sources public and believed to

be reliable, but no warranty is made as to their accuracy or correctness. Past performances of the Company are not guarantee of future results. During the last 12 months, the following indications have been disseminated:

Date	Target Price	Market Price	Validity Time
September 25 th 2019	12.28	7.45	12 months
March 19 th 2019	12.26	7.30	12 months
September 19 th 2018	9.05	7.00	12 months
March 28 th 2018	8.85	6.80	12 months
September 21 st 2017	6.05	5.00	12 months
luly 18 th 2017	5.40	3.83	12 months

VALUATION METHODOLOGY (HORIZON: 12M) IR Top Research obtained a fair value using different valuation methodologies including Discounted Cash Flow method and Multiple-based models

Moreover, IR Top Research used a proprietary model, "AIM Positioning rating", which incorporates a number of variables selected by IR Top based on research of "Osservatorio AIM Italia", managed by IR Top and focused on research about performance of Companies listed on AIM Italia.

Detailed information about the valuation or methodology and the underlying assumptions and information about the proprietary model used is accessible at IR Top premises.

RESEARCH TEAM

Luisa Primi, (Senior Analyst, AIAF Associated)

Andrea Praga, (Analyst)

Chiara Cardelli, (Researcher)

No other people or companies participated or anyhow contributed to the Research. Neither the members of the research team, nor any person closely associated with them have any relationships or are involved in circumstances that may reasonably be expected to impair the objectivity of the Research, including interests or conflicts of interest, on their part or on the part of any natural or legal person working for them, who was involved in producing the Research.

INTERESTS INVOLVED AND CONFLICTS

This document has been prepared by IR Top, Partner Equity Markets of Italian Stock Exchange, part of LSE Group, on behalf of the Company according to a contract, under which IR Top undertook to prepare this report expressing only independent, fair and balanced views on the Company. The fees agreed for this Research do not depend on the results of the Research.

This Research has been disclosed to the issuer to which the Research, directly or indirectly, relates before its release. It is incumbent on the Company to provide timely and constructive feedback on draft Research prior to publication. It is IR Top's sole discretion as to whether comment and feedback from the Company is incorporated into the Research prior to publication and where it is, a further iteration to the draft will be sent to the Company for comment.

IR Top is also engaged in investor relations services in the interest of the Company and might occasionally be involved in other consulting activities intended to increase the value of the Company. In any case, Chinese Walls and other information barriers are in place to avoid the exchange of confidential information between the Equity Research Department and other services areas; employees and advisors involved in such services have restrictions preventing them from the access to confidential information that can not be published.

IR Top restricts research analysts from performing roles, which could prejudice the independence of their research. In particular:
- they are permitted to attend and speak at widely attended conferences or other widely attended events at which IR Top colleagues and clients, among others, may also be present, provided that their independence may not be affected. These widely-attended conferences/events may include some investor presentations by clients of investor relations services.

- Analysts are also permitted to attend and speak at conference calls or meetings between analysts and bankers, investors or customers in which are discussed Research reports already published or general view on specific sectors. In such cases, at the start of that meeting, bankers, investors or customers need to be clarified that the discussion cannot involve the communication of privileged information to the analyst as the analyst would be prohibited from producing new research report on the companies whose privileged information has been disclosed.

Members of the Research Team do not receive salaries, commissions, bonuses or any other form of compensation based upon specific investment banking transactions or securities' performances.

iR Top and the members of the Research Team do not have any further interest or conflict of interest directly or indirectly related with the Research, the Company or the securities, that may reasonably be expected to impair the objectivity of the Research.

There are no other interests or conflicts of interest of any person belonging to the same group of IR Top that are: (a) known, or reasonably expected to be known, to the persons involved

in the production of the recommendation; or (b) known to persons who, although not involved in the production of the recommendation, have or could reasonably be expected to have, access to the reccomendation prior to its completion.

In any case, as a general Policy, nobody of the Research Team nor IR Top is allowed to have a financial interest in the securities of the client company or serve as an officer, director or

advisory board member of the client company.

Analysis must not undertake personal transactions on financial instruments that are object of the investment research or that relate to the same industry. Exceptions may be made with the prior approval of IR Top's CEO in special circumstances such as for disposal of (a) positions already held before the employment or before the implementation of the company policy, or when initiating coverage and (b) positions obtained as a result of the issuer extraordinary activities. By the way, when analysts hold instruments to which Equity Research relates, they are required to disclose their interests in Research reports. Any trades that analysts make must be in line with their recommendation(s), contained in the last published Research. An analyst is prohibited from producing a Research on an issuer if the analyst carries out activities for which he receives compensation from the issuer. If an analyst's household member / relative / relative in-law (within the second degree) serves in such a high capacity for the issuer (i.e. manager or director), the analyst has to inform IR Top's CEO and the analyst will cease covering the issuer.

POLICY

IR Top has in place a "Joint conflict management policy" in order to effectively manage any conflicts of interest, and an "Equity Research Policy", in order to rule research services in compliance with Parliament Regulation (EU) no.596/2014 and Commission Delegated Regulation (EU) no. 958/2016 on Market Abuse.

IR Top has adopted the "Joint conflict management policy" in accordance with best practice regarding "information barriers" to restrict the flow of information to prevent the misuse of

information and/or prevent any conflicts of interest arising from other activities of IR Top. A copy of these policies is available to the recipient of this Research upon making a request to IR

DISCLAIMER

This report has been prepared solely for information purpose and is not intended as an offer or solicitation with respect to the purchase or sale of any financial products. It should not be regarded as a substitute for the exercise of the recipient's own judgment. IR Top does not accept any liability for any direct, consequential or indirect loss arising from any use of material contained in this report. This document may only be reproduced or published together with the name of IR Top.

Opinions and estimates in this Research are as at the date of release and are subject to change without notice to the recipient. Information and opinions have been obtained from

opinions and estimates in his Research due at a first date of release that are subject to change without holice to line recipient. Information and opinions nave been obtained with sources believed to be reliable, but no representation or warranty is made as to their accuracy or correctness. Past performance is not a guarantee of future results. The investments and strategies discussed in this Research may not be suitable for all investors. In any case, you should consult your investment advisor.

This document is intended for distribution only to E.U. "qualified investors" and to "qualified counterparties" resident in Italy, within the meaning of article 2(1)(e) of the prospectus directive (directive 2003/71/EC) and Consob Reg. 16190, as subsequently amended and supplemented; its distribution in USA, Canada, Australia, Japan is not allowed.

In Italy, this document is being distributed only to, and is directed at qualified investors within the meaning of article 100 of legislative decree no. 58 of 24 February 1998, as amended,

and article 34-ter, paragraph 1, letter b), of Consob regulation on issuers no. 11971 of May 14, 1999, provided that such qualified investors will act in their capacity and not as depositaries or nominees for other shareholders, such as persons authorized and regulated to operate in financial markets, both Italian and foreign.

In the United Kingdom, this document is not for distribution to persons that would be defined as private customers under rules of the FSA; it is for distribution only to persons who: (i) have professional experience in matters relating to investments falling within article 19(5) of the financial services and markets act 2000 (financial promotion) order 2005 (as amended, the "financial promotion order"), (ii) are persons falling within article 49(2)(a) to (d) ("high net worth companies, unincorporated associations etc.") of the financial promotion order, (iii) are outside the United Kingdom, or (iv) are persons to whom an invitation or inducement to engage in investment activity (within the meaning of section 21 of the FINANCIAL SERVICES AND MARKETS ACT 2000) in connection with the issue or sale of any securities may otherwise lawfully be communicated or caused to be communicated (all such persons together being

referred to as "relevant persons").
This document is not addressed to any member of the general public and under no circumstances should this document circulate among, or be distributed to (i) a member of the general public, (ii) individuals or entities falling outside the definition of "qualified investors" as specified above or (iii) distribution channels through which information is or is likely to become available to a large number of persons